

Message

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**From:** Szaro, Deb [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=2A189E7C928E4EB3930E29543CAD5E5D-SZARO, DEB]  
**Sent:** 12/2/2020 2:27:36 PM  
**To:** Tejada, Matthew [Tejada.Matthew@epa.gov]  
**Subject:** RE: Conversation on EJ in the Biden Administration

Will do

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**From:** Tejada, Matthew <Tejada.Matthew@epa.gov>  
**Sent:** Wednesday, December 02, 2020 9:03 AM  
**To:** Szaro, Deb <Szaro.Deb@epa.gov>  
**Subject:** RE: Conversation on EJ in the Biden Administration

Thanks Deb – please let me know if one of those comes through and I need to move our thing.

Matthew Tejada  
Director - Office of Environmental Justice  
Environmental Protection Agency  
202-360-6867 (cell)

**Ex. 6 Personal Privacy (PP)**

Pronouns: he, him, his

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**From:** Szaro, Deb <Szaro.Deb@epa.gov>  
**Sent:** Wednesday, December 02, 2020 7:58 AM  
**To:** Tejada, Matthew <Tejada.Matthew@epa.gov>  
**Subject:** RE: Conversation on EJ in the Biden Administration

Looking forward to our conversation! Just so you know, the Regions are holding 3:00 and 4:00 pm on Friday for a briefing with the transition team.

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**From:** Tejada, Matthew <Tejada.Matthew@epa.gov>  
**Sent:** Tuesday, December 01, 2020 6:36 PM  
**To:** Starfield, Lawrence <Starfield.Lawrence@epa.gov>; Pirzadeh, Michelle <Pirzadeh.Michelle@epa.gov>; Jordan, Deborah <Jordan.Deborah@epa.gov>; Chu, Ed <Chu.Ed@epa.gov>; Shaw, Betsy <Shaw.Betsy@epa.gov>; Breen, Barry <Breen.Barry@epa.gov>; Thomas, Deb <thomas.debrah@epa.gov>; Best-Wong, Benita <Best-Wong.Benita@epa.gov>; Szaro, Deb <Szaro.Deb@epa.gov>  
**Cc:** Lee, Charles <Lee.Charles@epa.gov>  
**Subject:** Conversation on EJ in the Biden Administration

Dear Colleagues,

I hope you are all well and had a safe and relaxing Thanksgiving last week. I am writing because all of you have been champions and leaders for the EJ program at EPA for many years. EJ will obviously figure heavily in the next Administration's agenda and is likely to be an element of discussion in many of the meetings already occurring with the transition team and with future officials that enter the agency.

I would therefore like to make sure that we have the opportunity to discuss where we are with EJ at EPA and what we see as the biggest priorities and ripest opportunities to advance EJ over the next four years. Specifically I would like for us to discuss:

1. A return to an EJ Strategic Plan for EPA
2. Integration of EJ within EPA's programs, particularly use of tools such as EJSCREEN
3. Working with states, tribes and other levels of government
4. Supporting community efforts
5. Capitalizing on the Agency's burgeoning appreciation for issues related to structural and systemic racism and their relevance to EPA's mission

I would appreciate it if we can keep this meeting small – limited to those on this email – and discreet. I will look for a time likely later next week in an attempt to hopefully find a slot that works for most if not all. If you cannot make the meeting but would like to have this conversation with me and Charles at another time please let me know and I'll be sure to set something up.

Sincerely,

Matthew

Matthew Tejada  
Director - Office of Environmental Justice  
Environmental Protection Agency  
202-360-6867 (cell)

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